



Student Equity Fund

INFORMATION AND GUIDELINES 2025/2026

Background for the Student Equity Fund

Purpose of the Student Equity Fund

Fremantle College is committed to supporting the health and wellbeing of every individual within our College community. We aspire to create an inviting, safe, caring, vibrant and inspiring culture where everyone feels welcome and accepted and can positively contribute to their own and others' growth and performance. Our focus is on the holistic development of each student, empowering them achieve to their potential and to be courageous citizens who positively contribute to their community.

The purpose of the Student Equity Fund is to distribute non-tax deductible donations made by members of the College community to support access and participation in opportunities provided through the College for students experiencing genuine financial difficulties.

The fund is designed to provide financial support to enable participation in the following areas:

academic, co-curricular, extracurricular, and personal and social development opportunities; that arise through the student's engagement with Fremantle College.

Examples of what funding may be accessed includes, but is not limited to, uniforms, stationery, extra-curricular activities, transport, travel, excursions, and incursions.

The Student Equity Fund guidelines will be reviewed annually or more often if required. For example, if sufficient funds are raised, the guidelines could be expanded to include laptops.

How does the Student Equity Fund work?

The Student Equity Fund comprises non-tax-deductible donations that are made by parents, carers or community members and are receipted and allocated by the school to the Student Equity Fund. The donations are not able to be applied to any other purpose. These donations can be made at any time of the year. However, the primary time of collection is taken at the payment of Voluntary Contributions and Charges. Donations can be **made online** or can be arranged by contacting the College or emailing Fremantle.Col.Finance@education.wa.edu.au

To ensure a fair and transparent evaluation process for the operation of the Student Equity Fund, funds will be allocated as determined by the College Student Equity Fund Committee appointed by the School Board.

How can the Student Equity Fund be accessed?

Confidential applications to the Student Equity Fund can be made <u>by individual students</u> or by parents, carers and staff <u>on behalf of individual students</u> by submitting a form requesting support through the link on Compass or through direct contact with the school.

Eligible applications will be assessed by the Committee established by the School Board for this purpose (Student Equity Fund Committee) and decisions will made n accordance with the fund guidelines. The Committee will document their decisions while maintaining confidentiality.

The 3 person Committee includes:

- The Associate Principal for Upper School
- The Associate Principal for Lower School
- A parent member of the Fremantle College Board.

The Manager of Corporate Services will support the Committee in a non-voting capacity.

Quorum for the Committee is 2 voting members.

The Committee may contact applicants or recipients for further information to be provided in relation to a submission. All information provided in, or to support, an application must be true and accurate. There is no guarantee that an application will be funded. The College may reject an application if the application does not meet the fund's guidelines or if insufficient funds are available. All information provided as part of an application will be treated as confidential.

A report showing total income and expenditure by category but which will not contain information identifying any students will be provided annually to the Board and the school community.

When funds are low the school will work with the School Board and the school community to raise awareness of the need for further donations.

Applications will be temporarily suspended in the event that funds in the Student Equity Fund are exhausted.

An appeal against a decision to access the Student Equity Fund may be made to the Student Equity Committee on the basis that the decision was not appropriate or reasonable. This may be because the applicant feels that:

- the Student Equity Fund Committee did not correctly consider the information provided in the original application; or
- relevant information was missing from the original application or there is new information that was not available at the time of the original application.

The submission of an appeal against the College's decision to reject an application will result in the application being reconsidered, alongside any additional information included in the appeal application, by the Student Equity Fund Committee, in accordance with the College complaints process.

For further information on how to apply to the Student Equity Fund or to submit an appeal against the College's decision to reject an application, please contact the ManagerCorporateServices.Fremantle.Col@education.wa.edu.au

Student Equity Fund Guidelines

The following guidelines for the Student Equity Fund have been established by the Student Equity Fund Committee of Fremantle College and are reviewed annually. The points below are intended to establish a guiding framework for the application, allocation, and use of funds.

- Students, parents, carers and staff can apply for anything they feel students experiencing financial disadvantage might need in order to benefit their educational experience.
- The Committee members who assess the applications will consider the following:
 - a) The need to meet student wellbeing needs and access to academic, co-curricular, extracurricular and personal and social development opportunities .
 - b) The level of financial need or socio-economic barriers experienced by a student.
 - c) The financial need of the student needs to be balanced with the nature of the request being made and will also need to take into account the total funds available in the Student Equity Fund.
- Open communication is made by the Committee with the applicant, nominated student or family as required.
- Behaviour and attendance are not considered as contributing factors towards allocations granted by the Student Equity Fund.
- Each request will be assessed based on the merit of each individual application to be determined according to these Guidelines.
- An allocation from the Fund on a previous occasion is not an assurance that an application will be successful on any subsequent occasion.